

UPDATES FROM NASSAU COUNTY CIVIL SERVICE

Report on the May 10, 2019 Meeting with NCCSC

The MLD/NCLA Civil Service Representative Group had a very productive meeting with Martha Krisel and her staff on Friday, May 10, 2019. Many topics were discussed, and Randi Sanders, Personnel Specialist III, sent a follow-up e-mail to Ken Bellafigiore, Chair, on June 3, 2019, indicating the following:

- 1) The Librarian I exam will remain a continuous recruitment program, with names added to the list twice a year.
- 2) The Librarian II exam will be offered as an open competitive exam, in addition to a promotional exam.
- 3) Nassau County Civil Service will prioritize the creation of a way to canvass candidates via e-mail and will be working with Nassau County IT to accomplish this.

Details still need to be worked and dates for examinations have not been announced, but the MLD/NCLA Civil Service Representative Group feels that Ms. Krisel and her staff have listened to our talking points, have understood our needs, and is trying to work with us as much as possible.

Librarian II, Librarian III, and Library Director Exams

On Monday, June 17, 2019, Ken Bellafigiore received the information on the Librarian II, Librarian III, and Library Director examinations from Randi Sanders, Personnel Specialist II:

As you know, the Nassau County Civil Service Commission discontinued its previous Librarian exam program. We are currently aligned with the NYS Civil Service exam program.

She reminded everyone to read and complete your NYS Training and Experience Questionnaire thoroughly. It is the basis of your score. They may be able to answer additional questions, but they cannot help with specific answers.

Exam dates will be announced shortly.

Librarian II

Below you will find highlights of some important changes to the Librarian II Exam:

1. Continuing education is credited after 60 CEU's within the last five years.
2. Leadership positions will be evaluated for credit.

Librarian III

Below you will find highlights of some important changes to the Librarian III Exam:

1. There will be partial credit given for post MLS, formal graduate study or coursework in Library Science. Full credit will be given for a completed degree.
2. A minimum of 72 CEU's in the last four years are required for Continuing Education credit.
3. There will be partial credit given for Non-Library Science **Graduate** level coursework. Full credit will be given for a completed degree.
4. Participation in **professional organizations** or **teaching** is credit worthy.

Library Director

Below you will find highlights of some important changes to the Library Director Exam:

1. There will be partial credit given for post MLS Librarian Administration, Business Administration and Public Administration coursework. Full credit will be given for a completed degree.
2. A minimum of 72 CEU's in the last four years are required for Continuing Education credit.
3. Budget requirements have been lessened.
4. Some new credit worthy areas are - Labor Negotiations, Computer Network Support, and Public Relations/Marketing.